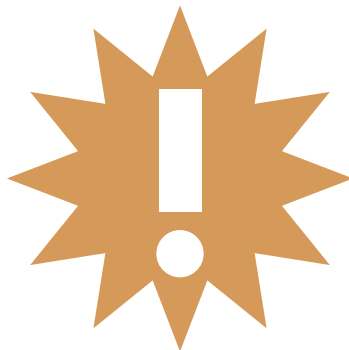


Did NWMU stop outsourcing at Providence St. Vincent in Oregon? **No.**

- ✓ What was negotiated was a temporary hold on outsourcing that expires February 7, 2027 — the end of the current collective bargaining agreement.
- ✗ In negotiations, the hospital repeatedly told the union it had no intention of outsourcing during the life of the contract.
- ✗ The language of the St. Vincent CBA allows for subcontracting, so what did NWMU really achieve?



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